

# UNIVERSITY-RELATED CONCERN?

## THE OMBUDS TEAM CAN HELP!



### Our Services



Individual Confidential Meetings



Group Conflict Management



Facilitated Discussions



Presentations/Workshops

#### CONFIDENTIAL

We do not disclose who we talk with or any identifying information to UC Berkeley.

#### INFORMAL

We are off-the-record and do not participate in formal reporting or investigations.

#### IMPARTIAL

We do not take sides with or advocate for individuals or groups.

#### INDEPENDENT

We are a third-party resource that is external to UC Berkeley.

### How do we help?

We provide a safe place for you to share your experience and explore ways to move forward.

We can help you:

- Brainstorm and evaluate options to address your concern(s) or questions
- Prepare for a difficult conversation
- Navigate complex organizational dynamics
- Identify relevant policies and procedures
- Determine how to raise a concern effectively
- Proactively prevent conflict
- Anonymously raise concerns to leadership

**Available to all staff**

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### Why contact an ombuds?

In short: to feel better equipped to effectively manage difficult situations. You can go to the ombuds with **any UC Berkeley concern big or small**. Examples include: communication breakdowns, abrasive or unethical behavior, policy, fairness, and culture issues, and challenging group dynamics.

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**VISIT OUR WEBSITE TO LEARN MORE**  
**MWI.ORG/UCB-OMBUDS**

# UNIVERSITY-RELATED CONCERN? THE OMBUDS TEAM CAN HELP!



The ombuds resource program is designed to help UC Berkeley **staff** effectively **manage**, **resolve**, and **surface** workplace **concerns**.

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## Why work with an ombuds?

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## What issues can we help with?

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**IMPARTIAL**

**INFORMAL**

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